



**NOTTINGHAMSHIRE AND CITY OF NOTTINGHAM
FIRE AND RESCUE AUTHORITY**

PERSONNEL COMMITTEE

Date: Monday 22 July 2013

Time: 10.30 am

**Venue: Fire and Rescue Service Headquarters, Bestwood Lodge,
Nottingham.**

Councillors are requested to attend the above meeting to transact the following business.

Clerk to the Nottinghamshire and City of Nottingham Fire and Rescue Authority

AGENDA

- 1 APPOINTMENT OF CHAIR**
- 2 APOLOGIES FOR ABSENCE**
- 3 DECLARATIONS OF INTERESTS**
- 4 MINUTES** Attached
Last meeting held on 3 August 2011 (for confirmation)
- 5 ORDER OF PROCEEDINGS** Attached
- 6 EXCLUSION OF PUBLIC**
To consider excluding the public from the meeting during consideration of the remaining item in accordance with section 100A(4) of the Local Government Act 1972 on the basis that, having regard to all the circumstances, the public interest in maintaining the exemption outweighs the public interest in disclosing the information

7 PERSONNEL COMMITTEE HEARING 13/01

(a) CASE OF APPELLANT

Verbal
Presentation

(b) CASE OF MANAGEMENT
Report of Chief Fire Officer

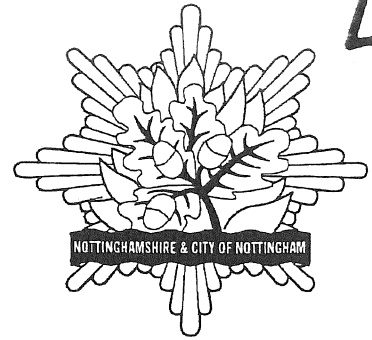
Attached

IF YOU NEED ANY ADVICE ON DECLARING AN INTEREST IN ANY ITEM ON THE AGENDA, PLEASE CONTACT THE CONSTITUTIONAL SERVICES OFFICER SHOWN ABOVE, IF POSSIBLE BEFORE THE DAY OF THE MEETING

ANY MEMBER WHO IS UNABLE TO ATTEND THE MEETING AND WISHES TO SUBMIT APOLOGIES SHOULD DO SO VIA THE PERSONAL ASSISTANT TO THE CHIEF FIRE OFFICER AT FIRE SERVICES HEADQUARTERS ON 0115 967 0880

Agenda, reports and minutes for all public meetings can be viewed online at:-
<http://open.nottinghamcity.gov.uk/comm/default.asp>

Constitutional Services Officer: - Carol M Jackson
carol.jackson@nottinghamcity.gov.uk



4

**NOTTINGHAMSHIRE AND CITY OF NOTTINGHAM
FIRE AND RESCUE AUTHORITY**

PERSONNEL COMMITTEE

MINUTES

of meeting held on **3 AUGUST 2011** at Fire and Rescue Service Headquarters, Bestwood Lodge, from 10.30 am to 11.32 am

Membership

- Councillor D Smith (Chair)
^ Councillor K Girling
Councillor J Hemsall
^ Councillor E Kerry
^ Councillor J Morris
Councillor J Packer
Councillor Grocock (substitute for Councillor Morris)

Members absent are marked ^

1 APOLOGIES FOR ABSENCE

Apologies for absence were received from Councillors Girling, Kerry and Morris.

2 DECLARATIONS OF INTERESTS

No declarations of interests were made.

3 MINUTES

RESOLVED that the minutes of the last meeting held on 15 July 2010, copies of which had been circulated, be confirmed and signed by the Chair.

4 APPEAL PROCEDURE

RESOLVED that the order of proceedings for the appeal procedure, copies of which had been circulated, be noted.

5 EXCLUSION OF PUBLIC

RESOLVED that, pursuant to section 100A(4) of the Local Government Act 1972, the public be excluded from the meeting during consideration of the remaining item as it contained information relating to individuals and was likely to reveal the identity of those individuals and having regard to all the circumstances, the public interest in maintaining the exemption outweighed the public interest in disclosing the information, as defined in paragraphs 1 and 2 of Schedule 12A to the Local Government Act 1972 (as amended).

6 PERSONNEL COMMITTEE HEARING 11/01

The Committee considered the case presented by the appellant and by the management.

RESOLVED

- (1) that, from the evidence presented to it, the Committee agreed that a mistake had been made and this was accepted by all parties;**
- (2) that, as the maximum commutation of the pension allowed by law had been taken and, as a consequence, no further commuted sum could be paid;**
- (3) that, on this basis, the Committee had no alternative other than to dismiss the appeal.**

NOTTINGHAMSHIRE AND CITY OF NOTTINGHAM FIRE AND RESCUE AUTHORITY
PERSONNEL COMMITTEE HEARINGS

The Committee hears appeals brought to Member level through formal processes.

Order of Proceedings

(where Employee's Side has requested the meeting)

1. The Employee's Side presents its case to the Committee.
2. The Management Side is given the opportunity to ask questions relating to the Employee's case.
3. Committee members may ask questions pertaining to the Employee's Side case.
4. The Management Side presents its case to the Committee.
5. The Employee's Side is given the opportunity to ask questions relating to the Management case.
6. Committee members may ask questions pertaining to the Management case.
7. The Employee's Side is given the opportunity to summarise their case.
8. The Management Side is given the opportunity to summarise their case.
9. If relevant information is not readily available to the Committee the Chair may adjourn the hearing and reconvene at a later time or date to allow the information to be presented.
10. At the end of the presentation stage, the Chair will decide (i) whether the meeting will be adjourned and reconvene to hear the decision of the Committee or (ii) a decision will be issued to all parties, in writing, within an agreed timescale.
11. If, at any point in their consideration, the Committee members need to ask further questions of either party then all parties will be recalled to the meeting.
12. The decision of the Appeals Hearing is final.

